



A Framework for Evidence-Based Decision Making in Local Criminal Justice Systems

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Starter Kit

2a: Engaging and Ready Staff for Change

Appendix: Sample Survey on Staff Knowledge of and Interest in the EBDM Initiative

Our county is one of many communities across the country participating in the Evidence-Based Decision Making in Local Criminal Justice Systems Initiative. Please take a few minutes to answer the following eight questions regarding our county's participation in this effort.

1. Before receiving this survey, were you aware that our county was involved in this initiative?
 - a. Yes, well aware
 - b. Yes, vaguely aware
 - c. No, not aware
2. Have you seen any written information about this initiative (e.g., handouts, newsletters, memos, web pages)?
 - a. Yes, I've seen a fair amount of written information about this initiative
 - b. Yes, I've seen some written information about this initiative
 - c. No, I have not seen any written information about this initiative
3. To what extent do you feel you understand the purpose of this initiative and some of its potential outcomes?
 - a. I feel clear about the purpose and potential outcomes of our participation in this initiative.
 - b. I have a vague idea about the purpose and potential outcomes of our participation in this initiative.
 - c. I feel unclear about the purpose and potential outcomes of our participation in this initiative.
4. To what extent do you feel you would like more information about this initiative?
 - a. I would like more information about this initiative and our county and agency's involvement in it.
 - b. I do not need more information about this initiative and our involvement in it.
5. If you indicated in Question 4 that you would like additional information, through what means would you most prefer this information?
 - a. Written information (e.g., memo, newsletter, or documents)
 - b. Staff meeting

- c. Conversation with supervisor
- d. Observe a policy team meeting
- e. Other: _____

6. To what extent do you feel involved in this initiative?

- a. I feel very involved in this initiative.
- b. I feel somewhat involved in this initiative.
- c. I do not feel involved in this Initiative.

7. To what extent would you like to be involved?

- a. I would like to be more involved in this initiative.
- b. I feel sufficiently involved in this initiative.
- c. I do not want to be involved in this initiative.

8. If you answered in Question 6 that you feel very or somewhat involved in this initiative, please indicate the ways in which you feel involved. (Multiple responses are possible.)

- a. I have read materials about this initiative.
- b. I have attended meetings of those leading this initiative in our county.
- c. I have been briefed by individuals involved in leading this initiative in our county.
- d. I have been asked to play a role in this initiative by participating in meetings, discussions, and/or work groups.
- e. I have been asked to provide input into this initiative by providing information and/or ideas.
- f. Other: _____

9. If you answered in Question 7 that you would like to be more involved, in what ways would you like to be more involved?

- a. I would like to read materials about this initiative.
- b. I would like to attend meetings of those leading this initiative in our county.
- c. I would like to be briefed by individuals involved in leading this initiative in our county.
- d. I would like to play a role in this initiative by participating in meetings, discussions, and/or work groups.
- e. I would like to provide input into this initiative by providing information and/or ideas.
- f. Other: _____

10. Please provide any additional information you would like us to know as it relates to this initiative.